




Developing a CPD Framework for the Clinical Research Nurse workforce

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A collage of medical images. On the left, a rack of test tubes with various colored caps (blue, purple, orange) and some containing yellow liquid. In the top center, a close-up of several white, round pills. On the top right, a white blister pack containing blue, round pills. In the bottom center, a healthcare professional in a white coat and stethoscope sitting and talking to a patient. On the bottom right, a person in blue scrubs holding a tablet computer in a clinical setting.

Clinical research is an essential to inform and enhance healthcare provision

Delivering clinical research requires specialist skills and expertise

In NHS Lothian there are approximately 200 research nurses supporting research across a diverse range of specialities and sites

Continued Professional Development (CPD) for the research nurse workforce is currently not standardised in NHS Lothian

Currently, opportunities for development are dependent on individuals, line managers, departments and funding

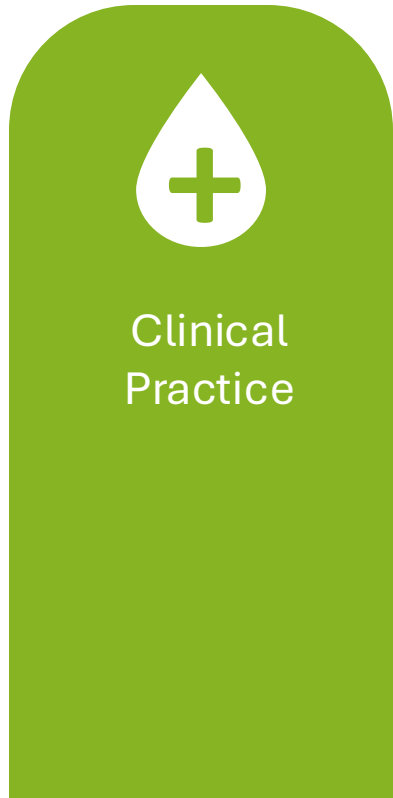
There is no clear guidance or pathway identifying CPD opportunities for staff to help identify CPD development opportunities



The NHS Lothian CPD Research Nurse/Midwife Leadership Group is collaborating with Edinburgh Clinical Research Facility Education Core to develop a CPD framework for the Research Nurse Workforce

Ultimately, we want to develop a framework that individuals can use, with their line managers, to identify what CPD opportunities exist according to their role and personal development objectives

The framework will include accredited courses, short courses, online learning resources and work-based learning opportunities



The framework
will align with the
NES NMAPH Four
Pillars of Practice

NES NMAPH Four Pillars of Practice

1

Identify knowledge and skills listed in job description

2

Review data from 2022 survey

3

Categorise data from stage 1 & 2 to align with the NES 4 pillars

4

Compare data with UKCRF themes and NIH Domains of Practice

5

Identify CPD opportunities available to align with agreed knowledge and skills

6

Create a roadmap aligning knowledge and skills to CPD (Blueprint for 'Matrix')

WORKSHOP

WORKSHOP

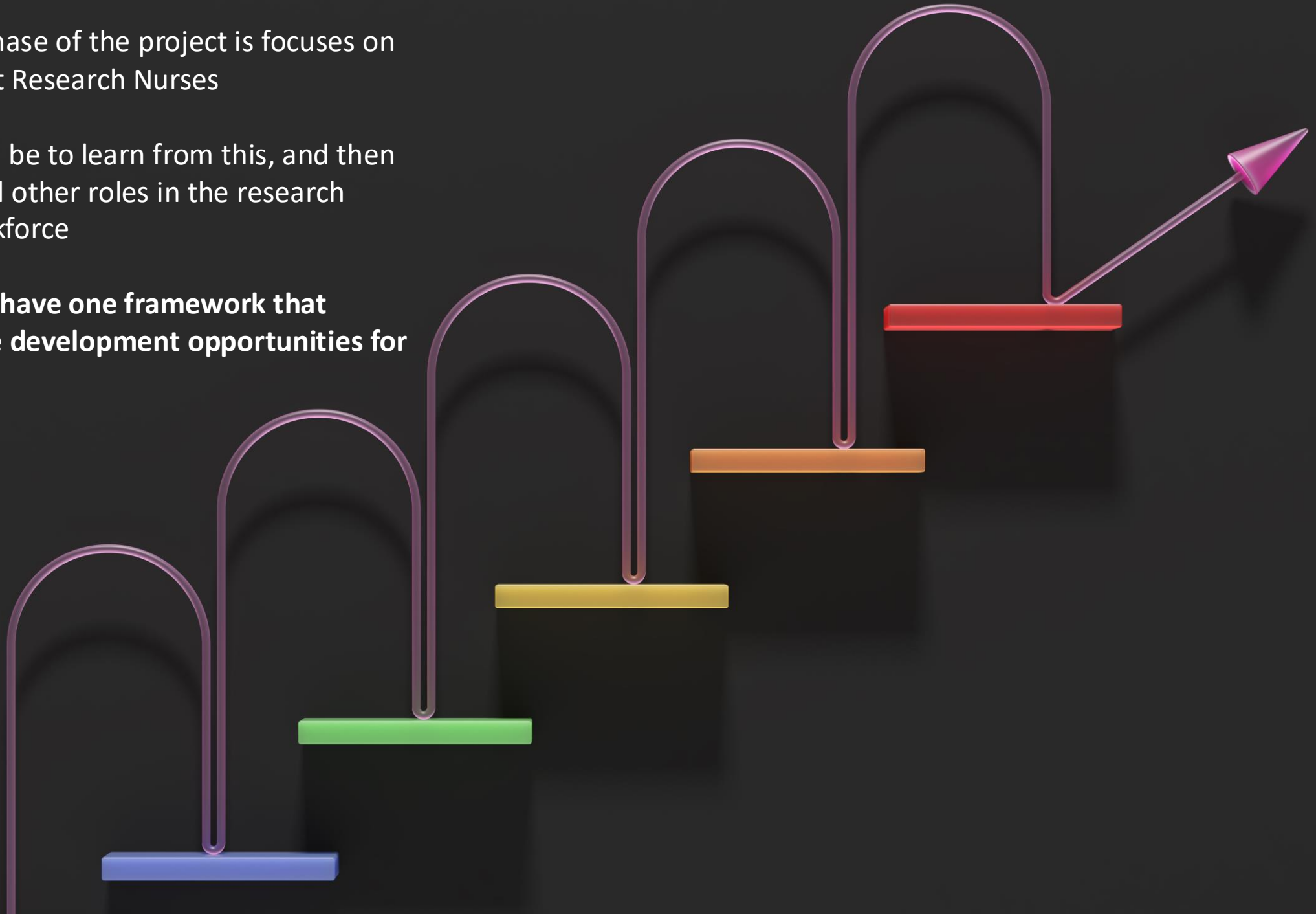
We are here

Progress so far...

The initial phase of the project is focuses on
Band 6 Adult Research Nurses

The plan will be to learn from this, and then
expand to all other roles in the research
nursing workforce

**The goal: to have one framework that
captures the development opportunities for
every role**





Our ultimate vision:

To clearly map CPD opportunities for the research nursing workforce in NHS Lothian, so they not only have the training required to perform well in their role, but also so that they know what CPD opportunities are available to them so they can plan their future career in NHS Lothian.

Thank you!

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