



Nursing and Midwifery

A great place to work

NHS Lothian Nursing and Midwifery Strategic Engagement Plan: One Year On

10th May 2024, 08.30-15.30

Shirley Hall Lecture Theatre, Chancellor’s Building, Royal Infirmary of Edinburgh

08.30 – 09.00	Registration	
9.00 - 09.30	NHS Lothian’s Nursing and Midwifery Strategic Engagement Plan – 1 Year On	Gillian McAuley, Nurse Director, Acute
09.30 - 10.20	Keynote: Kindness is the Secret	Tommy Whitelaw, National Lead for Caring & Outreach, Health & Social Care Alliance Scotland
10.20-10.30	Questions	All
10.30 - 11.00	Tea/coffee	Seminar Room 2
11.00 - 12.00	Concurrent Session 1	All
12.00 - 13.00	Lunch Activities – Wellness Walk	Inga Cosway, Staff Wellbeing Lead, RIE
13.00 -14.00	Concurrent Session 2	All
14.00 -15.00	Concurrent Session 3	All
15.00 – 15.05	Move back to Shirley Hall Lecture Theatre	
15.05-15.30	Reflections on the first year of the Nursing & Midwifery Strategic Plan	Pat Wynne, Nurse Director, Primary & Community Care; Fiona Ireland, Deputy Nurse Director; Craig Stenhouse, Chief Nurse REAS; Mercedes Perez-Botella, Director of Midwifery, Gynaecology & Neonates
	Closing Remarks	Alison Macdonald, Executive Nurse Director

Concurrent Sessions 1: 11.00 – 12.00

Session 1A **Location: Shirley Hall Lecture Theatre, Chancellor’s Building**

Chair: **Fiona Stratton, Chief Nurse, Midlothian Health and Social Care Partnership**

		Presenter
11.00 – 11.15	Bringing the strategy to life in the Royal Infirmary of Edinburgh.	Michelle Jack, Associate Nurse Director, RIE
11.15 – 11.30	Supporting midwives to support women who wish to birth significantly outside clinical recommendations	Mercedes Perez-Botella, Director of Midwifery
11.30 – 11.45	The meaning of the Meaningful Activity Team	Claire Palmer, Associate Nurse Director, WGH
	Discussion	

Session 1B **Location: Lecture Theatre B, Chancellor’s Building**

Chair: **Carolyn Wyllie, Director of Public Protection**

		Presenter
11.00 – 11.15	Addressing unmet needs through the Nursing Strategy	Frances Aitken, Dementia Nurse Specialist, St John’s Hospital
11.15 – 11.30	Establishing a cancer nursing newly qualified rotation programme through a Clinical Academic Partnership Group	Emma Childs, Interim Nurse Consultant & Lizi Trafford, Education Facilitator, Edinburgh Cancer Centre, WGH
11.30 – 11.45	Falls and Deteriorating Patient: Sustaining improvement	Lesley Morrow, Quality & Improvement Safety Lead, Emma Hearn, Quality & Improvement Advisor & Laura Inglis, Head of Nursing Quality Improvement & Standards
	Discussion	

Session 1C **Location: Seminar Room 3, Chancellor’s Building**

Chair: **Carolyn Meldrum, Associate Nurse Director Outpatients & Associated Services**

		Presenter
11.00 – 11.15	PainChek – QI and the importance of engagement	Hazel Stewart, Associate Quality Improvement Advisor, Care Home Programme Team, Cheryl Henderson, Education and Dementia Co-ordinator, Elder Homes, Audrey Pringle, Team Lead, QI and Standards Care Homes and Primary Care Settings
11.15 – 11.30	Establishing a Care Opinion collaboration in Children and Young Peoples Services	Louise Fegan, Lead Nurse Quality Improvement & Standards, RHCYP
11.30 – 11.45	Developing a continued professional development framework for the clinical research nurse workforce in NHS Lothian	Heather McVicars, Clinical Research Nurse Manager, Oncology, WGH & Jo Merrifield, Education Programme Manager, Edinburgh Clinical Research Facility
	Discussion	

Session 1D Location: Seminar Room 4, Chancellor's Building**Chair: Jeannette Morrison, Head of Patient Experience**

		Presenter
11.00 – 11.15	Establishing shared decision making and quality improvement to inform change in learning disability services	Lisa Graham, Clinical Nurse Manager, Learning Disability Services
11.15 – 11.30	Embedding the strategy into community nursing in West Lothian: appraisals, restorative supervision and career conversations	Leanne Grant, Clinical Nurse Manager, Community District Nursing & Laura Miller, Clinical Team Lead, Community District Nursing, West Lothian
11.30 – 11.45	Lothian Care Academy – working together to deliver quality care	Donald Boyd, Programme Manager, Care Home Programme Team
	Discussion	

Concurrent Sessions 2: 13.00 – 14.00**Session 2A Location: Shirley Hall Lecture Theatre, Chancellor's Building****Chair: Jane McNulty, Associate Nurse Director, Diagnostics, Anaesthetics, Theatres and Critical Care**

		Presenter
13.00 – 13.15	Introducing electronic observations: NEWS on Trak	Lorna Turner & Maggie Higgins, Lead Nurses Quality Improvement & Standards, East, Mid and West Lothian H&SCP & RIE
13.15 – 13.30	Embedding compassionate leadership in managing a large workforce of clinical nurse specialists in cancer services	Emma Childs, Interim Nurse Consultant, Edinburgh Cancer Centre, WGH
13.30 – 13.45	Supporting Newly Qualified Nurses in the Older People's Mental Health Service	Jenny Revel, Clinical Academic Senior Nurse, REAS & Lee Smith, Senior Charge Nurse, Mental Health and Addictions, HMPE
	Discussion	

Session 2B Location: Lecture Theatre B, Chancellor's Building**Chair: Janet Corcoran, Chief Nurse Clinical Education**

		Presenter
13.00 – 13.15	Enhancing collaborative practice through the Clinical and Academic Home Framework	Juliet MacArthur, Chief Nurse Research & Development
13.15 – 13.30	Introducing a coaching model for practice supervision and assessment	Kirsten Hood, Strategic Lead for Practice Learning & Anita Whyte, Senior Practice Education Facilitator, Clinical Education and Training
13.30 – 13.45	Invigorating the Workforce – 'moving the deckchairs' in St John's Hospital	Mags Cantley, Health and Care Staffing Lead
	Discussion	

Session 2C **Location: Seminar Room 3, Chancellor's Building**
Chair: **Craig Stenhouse, Chief Nurse, Royal Edinburgh & Associated Services**

		Presenter
13.00 – 13.15	Reducing falls in care homes through a falls and frailty clinical education programme	Michelle Watt, Clinical Education Facilitator/Long Term Conditions Team
13.15 – 13.30	Nursing Quality Improvement and Care Assurance	Linda Conway & Tracy Burton, Lead Nurses Quality Improvement & Standards, DTAAC/OAS & WGH
13.30 – 13.45	Improving pain assessment in a children's surgical ward	Louise Fegan, Lead Nurse Quality Improvement & Standards & Sam Johnson, Senior Charge Nurse, Dunvegan Ward, RHCYP
	Discussion	

Session 2D **Location: Seminar Room 4, Chancellor's Building**
Chair: **Peter Campbell, Associate Nurse Director, Children and Young People**

		Presenter
13.00 – 13.15	The Soup Stop: creating the opportunity to opportunity to rest, refresh and refuel in Midlothian Community Hospital	Wendy Armitage, Staff Wellbeing Development Lead, Midlothian
13.15 – 13.30	Working in collaboration to support care homes in Lothian	Maggie Byers-Smith, Lead Nurse, QI & Standards, Care Homes & Primary Care; Jo Munro, Care Home Liaison Nurse, East Lothian Care Home Team; Fiona Gallagher, Lead Specialist Practitioner District Nurse, Edinburgh HSCP; Kirsty McBeth, Community Nurse Practitioner, Midlothian HSCP
13.30 – 13.45	Developing and implementing the HOPE Spiritual Care Workbook in East Lothian Community Hospital	Graham Hunter, Quality Improvement Service Development Manager, East Lothian Community Hospital
	Discussion	

Concurrent Sessions 3: 14.00 – 15.00

Session 3A **Location: Shirley Hall Lecture Theatre, Chancellor's Building**
Chair: **Gordon Mills, Deputy Associate Nurse Director, Diagnostics, Anaesthetics, Theatres and Critical Care**

		Presenter
14.00 – 14.15	Workforce redesign in an inpatient acute setting	Cheryl Dickson, Senior Project Manager, Sustainability & Value Team & Tenny Mathew, Senior Charge Nurse, WGH
14.15 – 14.30	Service reconfiguration: a perfect opportunity to support staff to feel Autonomy, Belonging and Contribution	Gillian Treadwell, Senior Charge Nurse, Obstetrics & Gynaecology
14.30 – 14.45	Developing practice learning opportunities in clinical research nursing and midwifery	Ruth Moss, Clinical Research Nurse Manager & Amy McLaren, Lead Research Nurse, Clinical Infection Research Group
	Discussion	

Session 3B Location: Lecture Theatre B, Chancellor's Building
Chair: Alison McClintick, Chief Nurse, Occupational Health

		Presenter
14.00 – 14.15	Improving patient experience of cannulation when attending for systemic anti-cancer therapy	Heather McVicars, Clinical Research Nurse Manager, Oncology
14.15 – 14.30	Creating a focus on wellness in Critical Care	Sarah Lewis, Deputy Charge Nurse, Steve Walls, Senior Charge Nurse, Critical Care, RIE
14.30 – 14.45	Embedding person-centred care planning in care homes in Edinburgh	Linda Mackintosh, Professional Lead Quality & Standards & Maryam Hanif, Project Team Manager, Edinburgh HSCP
	Discussion	

Session 3C Location: Seminar Room 3, Chancellor's Building
Chair: Kris Aitken, Organisational Development Consultant

		Presenter
14.00 – 14.15	Childhood Vaccination: Improving accessibility and experiences	Rachael Marples, Clinical Nurse Manager, Community Health Visitors, Lynsey Buchan, Team Manager & Elaine Wilson, Deputy Charge Nurse
14.15 – 14.30	Creating admission information and resources for children and young people accessing inpatient CAMHS services	Alley Speirs, Nurse Consultant, CAMHS
14.30 – 14.45	Restructuring the critical care non-registered workforce	Marie Mackinnon, & Caroline Barker, Senior Charge Nurses, Critical Care, RIE
	Discussion	

Session 3D Location: Seminar Room 4, Chancellor's Building
Chair: Karen Wilson, Deputy Associate Nurse Director, St John's Hospital

		Presenter
14.00 – 14.15	Introduction of education facilitators to medicine, surgery and oncology at the Western General Hospital	Elaine Blair & John Lucas-Herald, Clinical Educators, WGH
14.15 – 14.30	Focusing on staff well-being in No 11	Louise Healey, Team Manager, Mental Health Services & Karen Darroch, Integrated Service Manager, Midlothian
14.30 – 14.45	Reinvigorating the role of nurses within the community perinatal team	Susan McConachie, Consultant Nurse, Perinatal Mental Health & Agnes Murphy, Perinatal Community Mental Health Team Lead
	Discussion	