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| **Experiential Leadership Academy****Discovering Level Criteria for application** |
| **Name** |  |
| **Department** |  |
| **Role**  |  |
| **Line Manager** |  |
|  | **Yes/ No/ N/A** |
| 1. Do you have a substantive post in a Nursing & Midwifery Directorate in NHSL?
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| 1. If a registered nurse/midwife have you been qualified for more than 12 months?
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| 1. For all applicants: Have you worked in your current role for more than 6 months?
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| 1. Have you discussed this with your line manager and identified a Discovering Level opportunity as part of 1:1/ Appraisal/ PDP?
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| 1. Have you identified a department/ role for a Discovering Level opportunity, or would you like to discuss options?
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| 1. Have you had a Stay and Grow Conversation?

[**Stay and Grow Conversations**](http://intranet.lothian.scot.nhs.uk/Directory/NursingMidwifery/StayandGrow/Pages/default.aspx) |  |
| 1. Have you completed your mandatory/essential learning
 |  |
| **If you have answered yes to questions 1-7 please ask your line manager to complete the following and proceed to application** |
| **Line Manager Sign Off**  |
| **If approached by staff member and application cannot be supported please discuss with them, and consider signposting your staff member to:** [**Stay and Grow Conversations**](http://intranet.lothian.scot.nhs.uk/Directory/NursingMidwifery/StayandGrow/Pages/default.aspx)  |
| Discovering Opportunity (brief details) |  |
| When can this be supported? |  |
| Are any reasonable adjustments required?  |  |
| Line Manager Name |  |
| Designation |  |
| Date |  |
| Line manager signature |  |