

Creating a focus on Wellbeing in Critical Care

Sarah Lewis DCN Steve Walls SCN



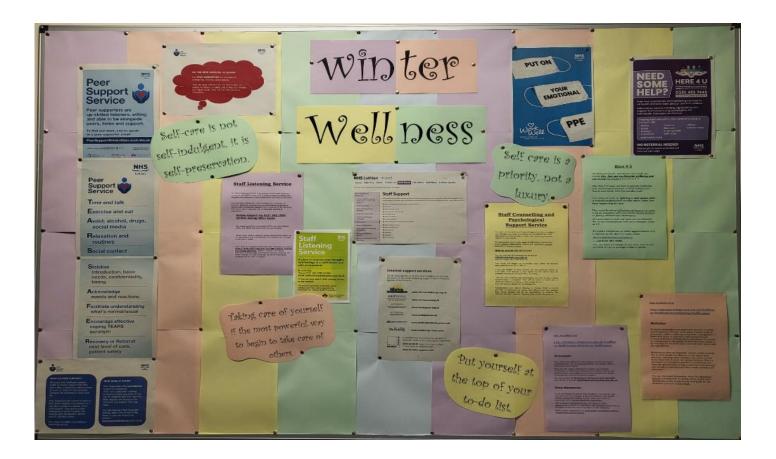
Making people feel Valued, Respected and Supported

- How it all started
- •How it's going

•What's next?



How it all Started – Sarah & Steve



Easter Wellness Competition

How many Eggs in the Jar??





What makes a good shift?



Staff Wellbeing in ITU matters +

There has been so much positive feedback about the Winter Wellness (now Spring Wellness) Board that we would like to offer staff some face-to-face support throughout Summer

Whats on offer?!

A quiet space to come and enjoy a cuppa & cake. An opportunity to meet the RIE Work Well team, Inga & Jetta A chance to share your thoughts/ideas about what would help you to feel your best throughout a 12-hr-shift. We know it is not always easy.

When? Four Thursdays throughout June. 1st June 8th June

15th June 29th June

2.30pm - 4.30pm (drop-in sessions) in Staff Room Base D Totally voluntary but we would love to hear what matters to you



What makes a shift more challenging?

MANNAN





What did we do?

Picked common themes from feedback to tackle -

- Senior Staff Away Day
- Staff rooms re-vamped (in process)
- Debrief encouraged & Home time Huddles introduced
- Store rooms re-vamped
- New stock room person , ward assistant & equipment person
- New computers/printers
- Education Team involvement
- More staff in HDU



Wellness Workshop

Critical Care <u>Wellness Workshop</u> Thursday 26th Oct & Thursday 9th Nov 08:45 to 17:00	08.45 - 09.00 09.00 - 09.45 09.45 - 10.45
	10.45 - 11.00
Edinburgh Training & Conference Venue, <u>16 St Mary's Street, Edinburgh</u> <u>EH1 1SU</u>	11.00 - 11.15 11.15 - 11.45
Get together with colleagues	11.45 – 12.15
 Get together with colleagues Explore what 'wellness' is to you 	12.15 - 12.30
See how we can support each	12.30 - 12.50
other better	12.50 - 13.30
Learn what support is available to us in NHS Lothian	13.30 - 14.30
Visits from Guest Speakers	14.30 - 14.45
Teas, coffees and lunch provided Any queries, contact Sarah Lewis or Steve Walls	14.45 - 1500
×. *	15.00 - 16.30

Local Work Well Team	it.
Staff Support – Caroline McDowall	
Here4U – Carole Haxton (26 th) Rebecca Pryde (9 th)	Ē.
Tea, Coffee & Refreshments	Naros.
Occupational Health – Alison McClintick	
Peer Support – Anna Cox (26 th via Teams)(9 th in person)	X
Positive Learning – Rachel Nassar	
Theatres – Dr Deirdre Conway (26^{th})/Home time Huddle - Sarah Lewis (9^{th})	
Lunch	
Spiritual Care – Peter Fairbrother and Rosie Magee	-
Home time Huddle – Sarah Lewis (26 th)/ Theatres – Dr Deirdre Conway (9 th)	V
Tea/Coffee/Refreshments	
Acute Nursing Strategy– Jane McNutly	

Welcome - Tea, Coffee & Refreshments











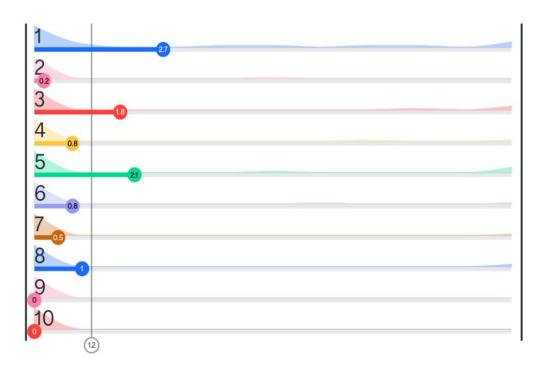


Before and after

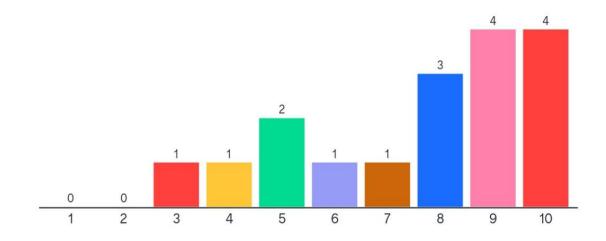
On a scale of 1-10 how confident are you about what is available to support your/your colleagues wellbeing by NHSL

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Feedback





What's Next?



A.A.S. 184.444







WHY?

We care about you and your wellness and your mental health, and have come together to make improvements and positive changes in Critical Care and get us all talking about our feelings (if you want to).

What we do is hard, emotionally and physically and we want to help you look after you, so we can keep looking after our team and our patients.

WHAT WE DO?

Sign-post you to information of available support services Update the Wellness board (outside staff room for base A) Be here for you - we are new and open to suggestions