**Senior Care** Assistant/Social **Care Worker** 

**Care Home** 

## **Role Outline**

This role continues to deliver personalised care but also looks at supporting other staff.

This could look like developing and supporting staff, arranging resident reviews, making sure shared decisionmaking is taking place and having a more active role in the running of the care home.

## **Benefits of the Role**

This role is great if you're looking for more responsibility and passionate about supporting staff and quality improvement.

You'll continue to work with residents to make a positive difference to people's lives.

You'll be able to upskill in areas such as mentorship in this role too and have more independence in your role.

This role is a natural progression where you will be involved in more complex tasks and decision making, and have the opportunity to support other staff as part of this role.

You will continue to work closely with residents and families, having meaningful relationships at the centre of your work.

You may also have an increased awareness, and responsibility for dementia or palliative care in this role.

## **Qualifications Required**

If you do not already have an SVQ Level 3, your employer will help you achieve this. You may also be supported through your HNC qualification in Social Care - or through your SVQ Level 3 in Social Care/ HNC/SVQ for Health Support Workers

## You would be good in this role if you:

Like making meaningful relationships with people and enjoy helping others Are able to keep calm in stressful situations Are hands-on and practical Are a people person with good communication skills Able to use initiative and are compassionate Able to work flexibly and as part of a wider team Able to keep things confidential Enjoy working independently Are kind and compassionate Enjoy working as part of a team structure

Like to take on additional responsibilities and challenges

