Manager

Care Home

Role Outline

This role is responsible for the leadership, supervision, and management of the home and are the true face of the care home.
You'll also take on recruitment of new staff and look for new ways to improve in the home.
You'll be the first port of call for existing and prospective residents and their families.
You'll need fantastic communication skills for this role as you'll be working with lots of different people including staff, families, regulatory bodies and community services.
You will make sure that the home is compliant with all policies, procedures and regulation requirements.
You'll provide leadership to staff and identify training needs, keep staff motivated and ensure residents are happy and safe.

Benefits of the Role

This role has a lot of responsibility and is great for someone with excellent people management.

You'll be responsible for the daily and long-term activities of the home. This is a fantastic opportunity to shape the service and work with a lot of different people.

You'll also be involved in networks of other managers for support and work closely with your HSCP, health board and statutory bodies in this role.

You would be good in this role if you:

Are able to motivate and support people

Are able to work at a high level and think about the future of the service

Are able to multi-task

Are passionate about improvement

Are able to support a wide range of people

Have a good working knowledge of professional standards and regulation

Are able to put policy into action

Qualifications Required

Depending on the position you apply for you may be educated to degree level or equivalent, with a relevant professional qualification.

At minimum, you'll be required to have your SVQ4 as well as an SVQ Care Services Leadership and Management at SCQF Level 10.

A management qualification is desirable and will be required for SSSC registration.

You might also already be a registered nurse with a current PIN on the NMC register
OR have a SVQ4 in Care + PDA

LCA Lothian Care Academy