

Depute Manager



Care Home

Role Outline

This role focuses on supporting and supervising staff in their roles, providing advice and ensuring quality care is provided throughout the home.

You'll also be involved in leading and developing staff in this role and will primarily focus on helping the manager in their role and carrying out different tasks as required by them.

This could look like identifying training needs, supporting the overall running of the home or performance management.

Benefits of the Role

This role has a lot of responsibility and is great for someone with good people management.

You'll work with the manager of the care home and look at the daily and long-term activities of the service.

This is a fantastic opportunity to shape the service and work with a lot of different people.

You'll also be involved in networks of other managers for support and work closely with your HSCP, health board and statutory bodies in this role.

You'll continue to work with families and residents in this role too, as the face of the care home.

Qualifications Required

Depending on the position you apply for you may be educated to degree level or equivalent, with a relevant professional qualification.

At minimum, you'll be required to have your SVQ4 as well as an SVQ Care Services Leadership and Management at SCQF Level 10.

A management qualification is desirable and will be required for SSSC registration.

You might also already be a registered nurse with a current PIN on the NMC register OR have a SVQ4 in Care + PDA

You would be good in this role if you:

Are able to motivate and support people

Are able to work at a high level and think about the future of the service

Are able to multi-task

Are passionate about improvement

Are able to support a wide range of people

Have a good working knowledge of professional standards and regulation

Are able to put policy into action

